



# CANADIAN AMATEUR BOXING ASSOCIATION L'ASSOCIATION CANADIENNE DE BOXE AMATEUR



## *Code of Conduct*

The Canadian Amateur Boxing Association (CABA) is committed to fairness & providing a sport and work environment in which all individuals are treated with respect. Further, CABA supports equal opportunity and prohibits discriminatory practices.

Members of CABA and participants in CABA's programs and activities are expected to conduct themselves at all times in a manner consistent with the values of CABA: fairness, team work, two way commitment, financial responsibility, achievement, athlete well being, athlete centered. Conduct that violates these values may be subject to sanctions pursuant to CABA's Discipline Policy.

All athletes, coaches, officials, organizers, volunteers, employees, directors and members of CABA have a responsibility to:

1. Maintain and enhance the dignity, self-esteem and well-being of members and participants of CABA by:
  - Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status;
  - Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees, directors and members;
  - Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct and practices;
  - Ensuring that all programs provide for the safety and the physical, psychological and emotional well-being of participants;
  - Ensuring that the rules of the sport, and the spirit of such rules are adhered to.
2. Take reasonable steps to manage consumption of alcoholic beverages in social situations associated with CABA events.
3. Abstain from the non-medical use of drugs or the use of performance-enhancing drugs or methods.
4. Respect the confidentiality of personal and privileged information, and share confidential information only with the consent of those entitled to confidentiality or in a way that the individual involved cannot be identified;
5. Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct that is cruel, intimidating, humiliating, offensive or physically harmful.
6. Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual advances or conduct of a sexual nature when submitting or rejecting this conduct influences decisions which affect the individual, such conduct has the purpose or effect of diminishing performance, or such conduct creates an intimidating, hostile or offensive environment.

7. Comply at all times with the Constitution, bylaws, policies, rules and regulations of CABA, as adopted and amended from time to time, including complying with any contracts or agreements executed with CABA.
8. Where an athlete is a member of a representative team of CABA, comply at all times with the provisions of the CABA Athlete Agreement.
9. All CABA coaches will have a responsibility to also adhere to the Canadian Professional Coaches Association (CPCA) Coaching Code of Ethics.
10. All CABA officials (Referee/Judge) will have a responsibility to also adhere to CABA Officials Code of Ethics *(to be developed by the R/J Commission)*

***Boxing Canada Board of Directors approved this policy on June 14, 2003 at the 2003 Annual General Meeting, in Edmonton, Alberta.***